

**The impact of the Careers programme on students**

**Destination measures (DfE performance tables)**

Percentage of students staying in education or entering employment:

<b>Performance table year</b>	<b>Year</b>	<b>School</b>	<b>National</b>
2024	2022	96%	93%
2023	2021	98%	94%
2022	2020	96%	94%

**Destination data (Internal data)**

- 2024 leavers

	<b>Whole cohort (192)</b>	<b>FSM6/CLA (22)</b>
Education	91%	15 (68%)
Apprenticeship	4%	2 (9%)
Employment	2%	2 (9%)
NEET	3%	3 (14%)
Overseas	1%	
Other	1%	1 (5%)

**2023 leavers**

	<b>Whole cohort (181)</b>	<b>FSM6/CLA (14)</b>
Education	93%	12 (86%)
Apprenticeship	4%	2 (14%)
Employment	1%	
NEET	1%	
Unknown	1%	

**2022 leavers**

	<b>Whole cohort (168)</b>	<b>FSM6/CLA (19)</b>
Education	96%	17 (89%)
Apprenticeship	2%	
Employment	0	
NEET	1%	2 (11%)
Unknown	1%	

**PSHE - Careers education - Parent feedback (2024-25)**

	Score	Interpretation
Are you aware there is a careers lead (in school) and a careers advisor (who comes into school)?	55% - yes	<b>Good</b>
Have you looked at the careers section of the school website?	8% - yes 33% - no, but will in future	<b>Weakness</b> <b>Relative weakness</b>
Are you aware that Gillotts provides the following Careers, Education, Information, Advice and Guidance (CEIAG) support for your child?	PSHE days - 65% Y10 Work Experience - 72% 1:1 careers advice - 34% Employer/career assemblies-39% Y10 Mock interviews - 62%	<b>Good</b> <b>Strength</b> <b>Relative weakness</b> <b>Relative weakness</b> <b>Good</b>

**PSHE - Careers education - Staff feedback (2024-25)**

	Score	Interpretation
Is the careers curriculum sequenced effectively from Y7-11?	100% agree	<b>Strength</b>
The speakers for Year 7 -9, the Year 10 Mock interviews and the Year 11 HC taser Day were effective at introducing students to the range of careers and options post-16	100% agree	<b>Strength</b>

## PSHE - Careers education - Student feedback (2024-25)

### Yr7 (meet Careers advisor, use eCLIPS, skills session) Dec 2024

	Score	Interpretation
Before the session, did you know what professional skills were?	36% (agree to strongly agree)	
After the session, could you identify professional skills?	87% (agree to strongly agree)	<b>Strength</b>
I can identify professional skills I already use	57% (agree to strongly agree)	<b>Good</b>
I can identify professional skills I need to develop	70% (agree to strongly agree)	<b>Strength</b>
Before the session, did you know about our careers advisor and eCLIPS software?	7% (agree to strongly agree)	
After the session, did you know about our careers advisor and eCLIPS software?	74% (agree to strongly agree)	<b>Strength</b>

### Yr8 (addressing stereotypes, talk from former CID police, explore post-16 providers) Jan 2025

	Score	Interpretation
Before the career talk, were you aware of stereotypes and adversity to women in the workplace?	9% (Yes)	
After the career talk, are you now aware of stereotypes and adversity to women in the workplace?	69% (Yes)	<b>Good</b>
Before the PSHE session, did you know what your options were post-16?	34% (Yes)	
After the PSHE session, do you know now what your options are post-16?	68% (Yes)	<b>Good</b>

**Gatsby Benchmark 6: Encounters with employers Yr9 (career talks from local professionals, GCSE option process, Piggott talk) Sep 2024**

	Score	Interpretation
Before the career talks, did you know much about each profession?	38%	
After the career talks, did you know more about each profession?	67%	<b>Good</b>
Before the PSHE session, did you know about the GCSE option process?	18% (Yes)	
After the PSHE session, do you now know about the GCSE option process?	91% (Yes, mostly)	<b>Strength</b>

**Gatsby Benchmark 6: Encounters with employers Yr10 Mock Interview Day Mar 2025**

	Score	Interpretation
Was this your first experience of an authentic interview?	93% (Yes)	<b>Strength</b>
Do you now have a better understanding of what you could do to prepare for an interview next time?	97% (Yes)	<b>Strength</b>
Do you now know the key components that should be included in your CV?	100% (Yes)	<b>Strength</b>

**Gatsby Benchmark 7: Encounters with further and higher education - Y11 Henley College Taster Day, Nov 2024**

	<b>Score</b>	<b>Interpretation</b>
Did you try a subject you were undecided on applying for?	83% (Yes)	<b>Strength</b>
Have you decided not to apply for a subject/pathway after trying it?	37% (Yes)	
Have you decided to apply for a subject/pathway after trying it?	30% (Yes)	