

**The impact of the Careers programme on students**

**Destination measures (DfE performance tables)**

Percentage of students staying in education or entering employment

<b>Performance table year</b>	<b>Year</b>	<b>School</b>	<b>National</b>
2023	2021	98%	94%
2022	2020	96%	94%
2019	2017	94%	94%

Note that due to the pandemic, there were no Performance Tables in 2020 or 2021.

**Destination data (Internal data)**

2023 leavers

	<b>Whole cohort (181)</b>	<b>FSM6/CLA (14)</b>
Education	93%	12 (86%)
Apprenticeship	4%	2 (14%)
Employment	1%	
NEET	1%	
Unknown	1%	

2022 leavers

	<b>Whole cohort (168)</b>	<b>FSM6/CLA (19)</b>
Education	96%	17 (89%)
Apprenticeship	2%	
Employment		
NEET	1%	2 (11%)
Unknown	1%	

## 2021 leavers

	<b>Whole cohort (164)</b>	<b>FSM6/CLA (13)</b>
Education	98%	13 (100%)
Apprenticeship		
Employment		
NEET	1%	
Unknown	1%	

**PSHE - Careers education - Parent feedback (2023-24)**

	<b>Score</b>	<b>Interpretation</b>
Are you aware there is a careers lead (in school) and a careers advisor (who comes into school)?	60% - yes	<b>Good</b>
Have you looked at the careers section of the school website?	10% - yes 44% - no, but will in future	<b>Weakness</b> <b>Relative weakness</b>
Are you aware that Gillotts provides the following Careers, Education, Information, Advice and Guidance (CEIAG) support for your child?	PSHE days - 67% Y10 Work Experience - 60% 1:1 careers advice - 34% Employer/career assemblies-61% Y10 Mock interviews - 54%	<b>Strength</b> <b>Good</b> <b>Relative weakness</b> <b>Good</b> <b>Good</b>

**PSHE - Careers education - Staff feedback (2023-24)**

	<b>Score</b>	<b>Interpretation</b>
Is the careers curriculum sequenced effectively from Y7-11?	100% agree	<b>Strength</b>
The speakers for Year 7 -9, the Year 10 Mock interviews and the Year 11 HC taser Day were effective at introducing students to the range of careers and options post-16	100% agree	<b>Strength</b>

**PSHE - Careers education - Student feedback (2023-24)**

**Yr7 (meet Careers advisor, use CLIPS, skills session) Jan 2024**

	<b>Score</b>	<b>Interpretation</b>
Before the session, did you know what professional skills were?	59% (agree to strongly agree)	
After the session, could you identify professional skills?	88% (agree to strongly agree)	<b>Strength</b>
I can identify professional skills I already use	76% (agree to strongly agree)	<b>Good</b>
I can identify professional skills I need to develop	68% (agree to strongly agree)	<b>Good</b>
Before the session, did you know about our careers advisor and eCLIPS software?	12% (agree to strongly agree)	
After the session, did you know about our careers advisor and eCLIPS software?	74% (agree to strongly agree)	<b>Good</b>

**Yr8 (addressing stereotypes, talk from former CID police, make personal statement) March 2024**

	<b>Score</b>	<b>Interpretation</b>
Before the career talk, were you aware of stereotypes and adversity to women in the workplace?	60% (Yes)	
After the career talk, are you now aware of stereotypes and adversity to women in the workplace?	78% (Yes)	<b>Strength</b>
Before the PSHE session, did you know what a personal statement is?	47% (Yes)	
After the PSHE session, do you know now what a personal statement is?	68% (Yes)	<b>Good</b>

**Gatsby Benchmark 6: Encounters with employers Yr9 (career talks from local professionals, GCSE option process) Sep 2024**

	<b>Score</b>	<b>Interpretation</b>
Before the career talks, did you know much about each profession?	60%	
After the career talks, did you know much about each profession?	86%	<b>Strength</b>
Before the PSHE session, did you know about the GCSE option process?	47% (Yes, mostly)	
After the PSHE session, do you now know about the GCSE option process?	92% (Yes, mostly)	<b>Strength</b>

**Gatsby Benchmark 6: Encounters with employers Yr10 Mock Interview Day May 2024**

	<b>Score</b>	<b>Interpretation</b>
Was this your first experience of an authentic interview?	Yes 95%	
Do you now have a better understanding of what you could do to prepare for an interview next time?	Yes 100%	<b>Strength</b>
Do you know the key components that should be included in your CV?	Yes 96%	<b>Strength</b>

**Gatsby Benchmark 7: Encounters with further and higher education -- Y11 Henley College Taster Day Nov 2024**

	<b>Score</b>	<b>Interpretation</b>
Did you try a subject you were undecided on applying for?	78% Yes	<b>Strength</b>
Have you decided not to apply for a subject/pathway after trying it?	47% Yes	<b>Relative weakness</b>
Have you decided to apply for a subject/pathway after trying it?	34% Yes	<b>Relative weakness</b>